

## **General Personnel**

### **Goals and Objectives**

The Geneseo CUSD 228 Board of Education intends to attract, employ, retain, and develop the highest quality personnel, in a fiscally responsible manner. The personnel policies of the Board attempt to reflect this concern, to the end that the children of the District may benefit by their contact with a superior school staff.

In formulating specific policies, the Board has tried to work toward these goals:

1. To recruit, select, and employ the best qualified personnel within reasonable fiscal policy and budget limitations.
2. To provide an appropriate in-service training program for all employees.
3. To deploy personnel and ensure that they are utilized as effectively as possible.
4. To conduct an employee appraisal program that will help to contribute to the continuous improvement of staff performance.
5. To develop a staff compensation program sufficient to attract and retain highly qualified employees within reasonable fiscal policy and budget limitations.
6. To develop the quality of human relationships conducive to maximum staff performance and satisfaction.

ADOPTED BY BOARD ACTION 09/03/1985

AMENDED BY BOARD ACTION 04/06/1999

AMENDED BY BOARD ACTION 12/12/2007